

EMPLOYMENT AGREEMENT

1. Employment and Parties. _____ (Employer) hereby agrees to employ the Employee identified below under the terms and conditions set forth herein, and Employee hereby agrees to accept those terms and conditions.

2. Duties: Employee has been hired to perform the following duties or to fill the following position:

3. Compensation. Employer shall compensate Employee at the rate of:

_____.

4. Termination at Will. The employment may be terminated at any time with or without cause either by the Employer or by the Employee.

5. Arbitration of Disputes Required (in lieu of litigation). Any dispute or claim that arises out of or that relates to this employment agreement, or that relates to the breach of this agreement, or that arises out of or that is based upon the employment relationship (including any wage claim, any claim for wrongful termination, or any claim based upon any statute, regulation, or law, including those dealing with employment discrimination, sexual harassment, civil rights, age, or disabilities), including tort claims (except a tort that is a "compensable injury" under Workers' Compensation Law), shall be resolved by arbitration in accordance with the then effective arbitration rules of (and by filing a claim with) Arbitration Service of Portland, Inc., and judgment upon the award rendered pursuant to such arbitration may be entered in any court having jurisdiction thereof.

Dated this _____ day of _____, 20__.

_____ (Employer)

EMPLOYEE: _____
Print name

By: _____
(signature)

_____ (signature)